

Retiring employees will receive a traditional gift of a Bronze Grizzly, (an image of our school mascot), or a plaque and gift certificate of equal value which the retiree could either keep or make a donation back to the school in their name, and a lifetime sports pass to home athletic events as a token of appreciation and recognition for retiring employees that will be a life-long reminder of the joys experienced while serving with the students, staff and patrons of the Grace Joint School District. Criteria for receiving this gift will be as follows:

12 years full-time employment

20 years part-time employment

Outgoing board members having served at least one complete term

Employees leaving the district after five years employment will be invited to the annual Retirement Dinner and will receive a card signed by the board and administration.

ADOPTED: September 8, 2004

**REVIEWED: September 12, 2012
October 10, 2012**

**AMENDED: December 13, 2006
November 7, 2012**