

At the beginning of the employment year, all qualified non-certificated employees of this district will be entitled to sick leave with full pay of one (1) day for each month of service, or a major portion thereof, as projected for the employment year. *Employees must work, on average, at least 20 hours per week to qualify for sick leave for that month.*

MEDICAL DOCUMENTATION

To protect the district against malingering and false claim of illness, an employee may be required to provide proof of illness, at the discretion of the superintendent or designee. *The superintendent or designee may require proof of the employee's ability to return to work following an illness.*

ACCUMULATION OF SICK LEAVE

Unused sick leave will be accumulated from year to year, up to ninety (90) days, as long as an employee remains continually in the service of this district.

If a new employee has been employed by another district or state educational agency during the year immediately preceding, that individual's accumulated sick leave, up to a maximum of ninety (90) days, will be secured for, and credited to, that new employee.

In no event will the board compensate an employee for unused sick leave.



LEGAL REFERENCE:

Idaho Code Sections

33-1216 through 33-1218

Family Medical Leave Act

29 USC Section 2654

58 CFR 31812 through 31839

ADOPTED: August 10, 2005

AMENDED:

**Language in text set forth in italics is optional.*