

GRACE JOINT SCHOOL DISTRICT NO. 148

BEREAVEMENT LEAVE

September 2004

Bereavement leave will be provided for the loss of immediate family members: father, mother, brother, sister, spouse, child, grandparents, grandchildren, and in-laws. One-day leave is automatic, and up to three days may be allowed with Principal's or Supervisor's approval. Any days beyond three days requires Superintendent's approval. Additional days may be deducted from full-time employee's sick leave account. Part-time employees may be approved for further leave without pay. Upon approval of the Superintendent, one (1) day of sick leave may be allowed for serious illness or death of any other relative. This leave is non-cumulative.



LEGAL REFERENCE:

Idaho Code Section 33-1216

ADOPTED: August 10, 2005

AMENDED: December 13, 2006

**Language in text set forth in italics is optional.*