

*The board will follow the terms of the negotiated agreement or master contract mutually agreed upon by the board and the organization designated to represent the professional employees.*

*In the event a conflict exists between the negotiated agreement and state or federal law, state or federal law will prevail unless a provision exists allowing the negotiated agreement to prevail.*

The board may, without negotiation or reference to any negotiated agreement, take action that may be necessary to carry out its responsibilities due to emergency situations or acts of God.



**LEGAL REFERENCE:**

Idaho Code Section 33-1276

**ADOPTED: August 10, 2005**

**REVIEWED: January 9, 2013**

**AMENDED:**

*\*Language in text set forth in italics is optional.*