

All instructional paraprofessionals hired by the district must be “highly qualified,” meeting the qualifications set forth below.

QUALIFICATIONS

Every instructional paraprofessional hired by the district, on or after January 8, 2002, must possess the following qualifications:

1. Earned a high school diploma or a recognized equivalent; and
2. Earned an associate’s or higher degree, or
3. Completed two (2) years of study at an institution of higher education; or
4. Passed the assessment, developed by the state department of education, which demonstrates knowledge of, and the ability to assist in instructing reading, writing, and mathematics or, as appropriate, reading, writing, or mathematics readiness.

All instructional paraprofessionals who were employed by the district before January 8, 2002, must meet the above-described qualifications on or before January 8, 2006. In the event an employee does not meet the qualifications, he or she will be discharged from employment or reassigned.

EXCEPTION

The requirements set forth in this policy do not apply to non-instructional paraprofessionals, including, but not limited to, providing technical support for computers, providing personal care services or clerical duties. Additionally, the qualifications do not apply to staff members who primarily work as translators and are proficient in English and another language, or have instructional support duties that consist solely of conducting parental involvement activities.



LEGAL REFERENCE:

20 USC 6319
34 CFR 200.58

ADOPTED: August 10, 2005

REVIEWED: October 9, 2013

AMENDED:

**Language in text set forth in italics is optional.*