

It is the policy of this board not to discriminate on the basis of race, color, creed, national origin, religion, age, disability or sex in its educational programs or employment practices.



**LEGAL REFERENCE:**

- Title VII of the Civil Rights Act of 1965,  
42 USC Section 2000e, *et seq.*
- Title VI of the Civil Rights Act of 1964,  
42 USC Section 2000d, *et seq.*
- Section 1981 of the Civil Rights Act of 1866,  
42 USC Section 1981
- Section 1983 of the Civil Rights Act of 1871,  
42 USC Section 1983
- The Equal Pay Act 1963,  
29 USC Section 206d
- Title IX of the Education Amendments of 1972,  
20 USC Section 1681
- Age Discrimination and Employment Act of 1967,  
29 USC Section 621, *et seq.*
- Americans with Disabilities Act of 1990,  
42 USC Section 12101, *et seq.*
- Section 504 of the Vocational Rehabilitation Act 1973,  
29 USC Section 794
- Idaho Commission on Human Rights,  
Idaho Code Section 67-5901, *et seq.*

**ADOPTED: August 10, 2005**

**REVIEWED: August 13, 2014**

**AMENDED:**